



## **Meet Debbie Rohde, Lead Recruiter at Adecco**

### **1. Describe Your Business:**

Adecco is a Global Staffing Agency supplying local talent to local clients. Adecco provides short term, long term, and permanent placements. Adecco can also support payroll services.

### **2. Tell us your story:**

Debbie began working for Adecco sixteen years ago. "I actually had no knowledge of the staffing industry," Debbie said. "I had a retail training background, so the customer service aspect was already there. Throughout the years I have held many titles with many responsibilities. The core of my job has always been

the same. Connecting clients with qualified candidates." Debbie is currently a Lead Recruiter.

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### **3. What has helped you succeed and gain experience?**

"I have to say my manager and the people around me," Debbie said. "As well as our regional support and our vice president." Debbie said. In addition, Debbie said, "our diverse group of clients has given me a wealth of experience." From Fortune 500 companies to small locally owned companies.

### **4. What inspires you?**

Debbie says that being able to fulfill the expectations of her clients is something that inspires her. "It motivates me on a daily basis," she said. "I want people to be able to reach out and say "Call Adecco. We had a great experience with them."

### **5. What keeps you up at night? What are your challenges?**

"What keeps me up at night is not fulfilling the expectations of our clients," Debbie said. Our challenges lately are reaching those qualified candidates who are working.

### **6. What is your favorite local activity?**

"I have been involved as an ambassador at the Watkins Glen Area Chamber of Commerce for a little over a year," Debbie said. "My first gala event was last year, I think that might be one of my favorites to date." Debbie added that she also enjoys the Chamber's mixers and would recommend them to anyone who has not gone before. "They are great! The Chamber and the folks that are there are very open, warm, and welcoming," she said. I hope to see you there!

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